<table>
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<th>Reporting To</th>
<th>Senate</th>
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<tr>
<td><strong>Contact</strong></td>
<td>Chair: Dr Zelle Hodge, AM.</td>
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<tr>
<td><strong>Date Last Approved</strong></td>
<td>6 October 2016</td>
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<tr>
<td><strong>Date for Next Review</strong></td>
<td>To be determined.</td>
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### Terms of Reference

1. Review the various University Plans and identify gaps and make recommendations on Plans and targets for staff and student equity and diversity matters, particularly in light of relevant benchmarking data.
2. Monitor progress on relevant plans and reports for staff and students equity and diversity matters.
3. Report to Senate on key equity and diversity issues for staff and students.
4. Identify risks and recommend mitigation strategies.
5. Guide a coherent and integrated approach to equity, diversity and inclusion across the University, taking into account the structure for equity and diversity matters for staff and students at the University.
6. Monitor the University’s Institutional response to its responsibilities under state and federal legislation, taking into account the structure for equity and diversity matters for staff and students at the University.
7. Establish working groups as necessary to address specific equity, diversity and inclusion issues for staff and students.
8. Seek annual reports from management on equity and diversity initiatives and issues, as they pertain to the distinct groups of staff and students that the University.

### Composition

- At least 3 UQ Senators, chaired by a Senator and with at least one Senator from each gender;
- Vice-Chancellor, or nominee; and
- Provost, or nominee.

The Committee has the ability to co-opt external members with appropriate expertise.

### Administrative Arrangements

Relevant responsible University Officers are invited to report to EDSW as necessary including –

- Deputy Vice-Chancellor (Academic)
- Pro-Vice-Chancellor (Indigenous Engagement)
- Director, Human Resources, or nominee
- Director, Office for Prospective Students, Scholarships and Student Equity
- Director, Properties & Facilities
- Director, Student Affairs
- Director, Student Services
- And other relevant persons, such as the President, UQ Union

Meeting support –

- A Committee Secretariat, provided by Workplace Diversity and Inclusion, Human Resources; and
- Specialist assistance provided through the Office of the Vice-Chancellor
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<th>Quorum</th>
<th>per PPL 1.30.02a Committees of Senate — Policy</th>
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<td>Notes</td>
<td>Updated terms of reference as outcome of review of the Senate Standing Committee for Equity, Diversity and the Status of Women.</td>
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Last edited 7 September 2016