Reporting To
Pro-Vice-Chancellor, Office of the Pro-Vice-Chancellor who will report to the Senate Committee for Equity, Diversity and the Status of Women as is appropriate

Contact
Chair: Dr Paul Harpur
Secretariat: Taylor Bamin, Workplace Diversity and Inclusion

Date Last Approved

Dates Previously Amended
14/03/2019

Date for Next Review
To be determined.

Sub-Committees

File Number

Terms of Reference
1. Advise the Pro-Vice-Chancellor, who may then report to the Senate Committee for Equity, Diversity and the Status of Women, on strategic issues, initiatives and achievements relating to disability inclusion at UQ;
2. Provide feedback to the Pro-Vice-Chancellor, who may then report to the Senate Committee for Equity, Diversity and the Status of Women, on the annual Disability Action Plan Report;
3. Provide advice and recommendations in relation to the implementation of the University Disability Action Plan; and
4. Be available for consultation and provide feedback to the University on disability inclusion when requested.

Composition
- At least 2 UQ staff members with a disability, chaired by a senior UQ staff member;
- At least 2 UQ students with a disability;
- Director Human Resources, or nominee;
- Director Student Affairs, or nominee;
- Director Property and Facilities, or nominee;
- Director UQ Library, or nominee;
- Director Information and Technology Services, or nominee;
- Director Governance and Risk, or nominee; and
- Director Occupational Health and Safety, or nominee.

The Committee has the ability to co-opt external members with appropriate expertise or experience.

Administrative Arrangements
The UQ Disability Inclusion Group will meet at least once a year.
The Chair will be selected through an expression of interest process and will have a term of two years.
The staff and students with disability representatives of the Group will be selected through an expression of interest process and will have a term of two years.
All meetings and supporting material will be accessible.
Meeting support –
- A secretariat, provided by Workplace Diversity and Inclusion, Human Resources Division

Last amended 14 March 2019