

Reporting To	Pro-Vice-Chancellor, Office of the Pro-Vice-Chancellor who will report to the Senate Committee for Equity, Diversity and the Status of Women as is appropriate
Contact	Chair: Dr Paul Harpur Secretariat: Taylor Bamin, Workplace Diversity and Inclusion
Date Last Approved	
Dates Previously Amended	14/03/2019
Date for Next Review	To be determined.
Sub-Committees	
File Number	
Terms of Reference	
<ol style="list-style-type: none"> 1. Advise the Pro-Vice-Chancellor, who may then report to the Senate Committee for Equity, Diversity and the Status of Women, on strategic issues, initiatives and achievements relating to disability inclusion at UQ; 2. Provide feedback to the Pro-Vice-Chancellor, who may then report to the Senate Committee for Equity, Diversity and the Status of Women, on the annual Disability Action Plan Report; 3. Provide advice and recommendations in relation to the implementation of the University Disability Action Plan; and 4. Be available for consultation and provide feedback to the University on disability inclusion when requested. 	
Composition	
<ul style="list-style-type: none"> • At least 2 UQ staff members with a disability, chaired by a senior UQ staff member; • At least 2 UQ students with a disability; • Director Human Resources, or nominee; • Director Student Affairs, or nominee; • Director Property and Facilities, or nominee; • Director UQ Library, or nominee; • Director Information and Technology Services, or nominee; • Director Governance and Risk, or nominee; and • Director Occupational Health and Safety, or nominee. <p>The Committee has the ability to co-opt external members with appropriate expertise or experience.</p>	
Administrative Arrangements	
<p>The UQ Disability Inclusion Group will meet at least once a year.</p> <p>The Chair will be selected through an expression of interest process and will have a term of two years.</p> <p>The staff and students with disability representatives of the Group will be selected through an expression of interest process and will have a term of two years.</p> <p>All meetings and supporting material will be accessible.</p> <p>Meeting support –</p> <ul style="list-style-type: none"> • A secretariat, provided by Workplace Diversity and Inclusion, Human Resources Division 	

Notes
