### UQ ALLY ACTION COMMITTEE TERMS OF REFERENCE

| Contact          | Chair: Dr Daniel Walker  
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<tr>
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<th>Secretariat: Ms Marnie King, Senior Manager, Workplace Diversity and Inclusion</th>
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<tr>
<td>Date Last Approved</td>
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<tr>
<td>Dates Previously Amended</td>
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<tr>
<td>Key governing documents</td>
<td>UQ Ally Action Plan</td>
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**Objective**

The objective of the UQ Ally Action Committee is to drive greater inclusion and diversity of sex, genders and sexualities at the University of Queensland and the community it serves.

**Terms of Reference**

The UQ Ally Action Committee will

1. facilitate consultation with the UQ community to ensure progress on inclusion and diversity of sex, genders and sexualities;
2. devise and drive actions in the UQ Ally Action Plan;
3. provide leadership to the UQ Ally Network by encouraging engagement with events, programs and other initiatives pertinent to the UQ Ally Network;
4. provide advice to the Self-Assessment Team (SAT) as part of the UQ SAGE Pilot of Athena SWAN program;
5. provide reports to the relevant governance structures on matters pertinent to gender, sex and sexuality diversity inclusion at UQ; and
6. contribute to the UQ Australian Workplace Equality Index application process.

**Committee Membership**

The committee will comprise UQ Allies and UQ student representatives. Composition will follow the principle “nothing about us without us”. This means that the majority of committee members will identify as LGBTIQA++.

**Governance/Decision making**

- Provide advice to the Self-Assessment Team of the UQ SAGE Pilot of Athena SWAN.
- Report and provide advice to the Senate Committee on Equity, Diversity and the Status of Women on matters consistent with the remit of the Senate Committee.
- Report to the Deputy Vice-Chancellor (External Engagement) on progress of the UQ Ally Action Plan.

**Administrative Arrangements**

UQ Ally Action Committee meeting support –

- A Committee Secretariat, provided by Workplace Diversity and Inclusion, Human Resources.

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<tr>
<th>Quorum</th>
<th>Meeting frequency</th>
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<td>50 per cent of membership.</td>
<td>At least six times a year.</td>
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