



Meeting Snapshot

EDI management committee: 28 February 2025

Agenda

Terms of reference

Key discussion points and takeaways

1. Updates on Aboriginal and Torres Strait Islander Initiatives and Reconciliation Activities

- Members shared suggestions for improving completion of Aboriginal and Torres Strait Islander Core Cultural Learning within their Organisational Units.
- Attendance at the upcoming [Stretch RAP Implementation Workshops](#) was encouraged.

2. EDI Scorecard

There are no new metrics presented on the EDI Scorecard, however, members noted refreshed data since the last scorecard is indicated in the left-hand margin as: **UPDATED**.

3. Towards One UQ EDI Framework

A governance framework for UQ's EDI Framework will articulate with: TQC, SDGs, Antiracism Roadmap, Stretch RAP and UQ's new Strategic Plan.

With key membership on the Strategic Plan Project Team, the Associate Director (WDI) will look for opportunities to leverage this activity in developing the EDI plan; better embedding EDI across our domains and enablers to support us achieving our 2032 measures of success.

4. Key announcements

- Launch of the Stretch RAP in December 2024.
- 2024 Australian Awards for University Teaching (AAUT) - Professor of Indigenous Education Tracey Bunda was awarded the 2024 Career Achievement Award.
- UQ launched the Dementia Friendly University initiative.

5. Draft Antiracism Plan on a Page

The PVC (Campus Culture and Leadership) presented a draft Antiracism Plan on a Page for committee comment and input generating useful discussion and ideas.

6. UQ Days of Significance Calendar

The UQ Days of Significance Calendar, representing important dates relevant to key diversity cohorts, has now been finalised and will shortly be published.

7. Rainbow Artwork Installation

The Ally Action Committee presented a summary of the Rainbow Artwork Installations to be completed between semesters across all 4 campuses, with July being key for installation, dependent upon procurement, designs and final approvals.

8. EDI Management Committee membership

New members:

- Tim Sweeney, Director, Campus Planning
- Sagadevan Mundree, Faculty representative (Head of School of Agriculture and Food Sciences)
- Anne Pattel-Gray, Academic Director (Aboriginal and Torres Strait Islander Studies Unit)
- Vaidehi Pawar, student representative
- Heather Zwicker, Pro-Vice-Chancellor (Campus Culture and Leadership)