Equity, Diversity and Inclusion (EDI) Management Committee

Schedule	Friday 28 February 2025, 2:00 PM — 3:30 PM AEST
Venue	Room 601, Level 6, Advanced Engineering Building (#49)
Notes for Participants	Apologies: - Tracey Bunda (Anne Pattel-Gray attending) - Dino Willox (Renee de Simone attending) - Vaidehi Pawar
Organiser	Ms Amy Thams

Agenda

2:00 PM   1. *Acknowledgement of Country   (5 mins)   1
Presented by Professor Pauline Ford

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2. *Welcome / Apologies   2
New members:
- Tim Sweeney (Dir, Campus Planning)
- Heather Zwicker (PVC CC&L)
- Sagadevan Mundree (Faculty rep)
- Vaidehi Pawar (student rep)
- Anne Pattel-Gray (Office of the DVCIE)
Presented by Professor Pauline Ford

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3. *Requests for starring / Approval of items not starred
(unstarred items taken as read, endorsed/noted en bloc)   3
Presented by Professor Pauline Ford

2:05 PM   4. *Confirmation of previous minutes   (5 mins)   4
For Confirmation - Presented by Professor Pauline Ford

📄 FINAL Minutes - EDI Management Cttee Meeting - 23 October 2024.pdf   5

| 2:10 PM | 5. | *Terms of Reference and Membership Review | (5 mins) | 9 |

For Endorsement - Presented by Professor Pauline Ford

📄 FINAL EDI Management Committee ToR_Revised 23Jan2025.pdf   10

| 2:15 PM | 6. | *Aboriginal and Torres Strait Islanders initiatives and reconciliation activities | (10 mins) | 14 |

- members are invited to provide a verbal update

For Noting - Presented by Professor Pauline Ford

| 2:25 PM | 7. | *Update - Office of the Pro-Vice-Chancellor (Campus Culture & Leadership) | (10 mins) | 15 |

For Discussion - Presented by Professor Heather Zwicker

| 2:35 PM | 8. | *SCEDI Update | (5 mins) | 16 |

- Updates/actions from last meeting

For Discussion - Presented by Professor Pauline Ford

| 2:40 PM | 9. | *Towards One UQ EDI Framework | (15 mins) | 17 |

Presented by Lou Johansson

| 2:55 PM | 10. | *The Queensland Commitment (TQC) | (10 mins) | 18 |

- guest presenter Ms Veronica Pritchard (Program Director, TQC)

For Discussion - Presented by Professor Mark Western

| 3:05 PM | 11. | Q3 Member Update Reports | (10 mins) | 19 |

- TQC Research Office Report
- Disability Inclusion Group Subcommittee Report
- *Ally Action Committee Reports (1 item for endorsement)
- Cultural Inclusion Council Report
- Age Friendly Committee Report
- Gender Steering Committee

For Noting

| 📄 TQC Research Office Report to EDI MC v4.pdf | 20 |

| 📄 Disability Inclusion Group Subcommittee Report to EDI MC.pdf | 21 |

| 📄 Combined Ally Action Committee Reports.pdf | 22 |

| 📄 CIC - Subcommittee Report to EDI - Feb 2025.pdf | 68 |

| 📄 Age Friendly Cttee - Member Update Report to EDI MC.pdf | 69 |

| 📄 GSC - Member Update Report to EDI MC.pdf | 70 |

| 3:15 PM | 12. | EDI Scorecard | (5 mins) | 71 |

For Noting - Presented by Dr Clare Hourigan

| 📄 UQ Equity and Diversity Performance Measures_02 25.pdf | 72 |

| 3:20 PM | 13. | *Other Business | (5 mins) | 74 |

Presented by Professor Pauline Ford