

















Equity, Diversity and Inclusion (EDI) Management Committee

Schedule	Monday 15 July 2024, 10:00 AM — 12:00 PM AEST
Venue	Senate Room, Level 5, Brian Wilson Chancellery (#61A)
Notes for Participants	<p>New member:</p> <ul style="list-style-type: none">- Rachel Parker (Pro-Vice-Chancellor, Research) <p>Apologies:</p> <ul style="list-style-type: none">- Nancy Pachana (Lucy Thomas as proxy)- Bronwyn Fredericks- Tracey Bunda- Rachel Parker- Andrew Lee <p>Invited:</p> <ul style="list-style-type: none">- Associate Professor Nadeeka Dissanayaka (for Item: Dementia Friendly University)
Organiser	Ms Amy Thams

Agenda

10:00 AM	1. *Acknowledgement of Country Presented by Professor Pauline Ford	(5 mins)	1
	2. *Welcome / Apologies Presented by Professor Pauline Ford		2
	3. *Requests for starring / Approval of items not starred (unstarred items taken as read, endorsed/noted en bloc) Presented by Professor Pauline Ford		3
10:05 AM	4. Confirmation of previous minutes For Confirmation - Presented by Professor Pauline Ford	(5 mins)	4

	 FINAL Minutes - EDI Management Cttee Meeting - 13May2024.pdf		5
10:10 AM	5. *First Nations initiatives and reconciliation activities (Members are invited to provide a verbal update of First Nations initiatives and activities) For Noting - Presented by Professor Pauline Ford	(10 mins)	8
10:20 AM	6. *SCEDI Update - Updates/actions from last meeting For Discussion - Presented by Professor Pauline Ford	(5 mins)	9
10:25 AM	7. *EDI Scorecard and Student Metrics For Discussion - Presented by Dr Clare Hourigan	(10 mins)	10
	 Standalone Submission to EDI MC - Coversheet_Student equity metrics.pdf		11
	 EDIMC_Attachment 1 UQ Equity and Diversity Performance Measures.pdf		13
	 EDIMC_Attachment 2 Student equity metrics.pdf		18
10:35 AM	8. *Update on EDI Resources - Calendar of days of significance - Calendar of Fac/Inst events For Discussion - Presented by Lou Johansson	(10 mins)	27
	 2025 UQ Cultural Diversity Calendar.pdf		28
10:45 AM	9. *2024-2025 EDI Plan For Discussion / Decision - Presented by Lou Johansson	(30 mins)	29
	 EDI plan 20242025.pdf		30
11:15 AM	10. *The Queensland Commitment (TQC) For Discussion - Presented by Professor Mark Western	(15 mins)	38
11:30 AM	11. *Dementia Friendly University For Discussion - Presented by Nadeeka Dissanayaka	(20 mins)	39

	 UQ Dementia Friendly Initiative_June 2024_DRAFT Version 4.pdf	40
	 Dementia-Friendly Roadmap-FINAL.pdf	46
	 Guide for a University-FINAL.pdf	53
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12.	Ally Network Annual Report 2023 For Noting - Presented by Krystian Choros	55
	 Standalone Submission to EDI MC - Coversheet - Ally Network Annual Report 2023.pdf	56
	 Ally Action Plan Annual Report - Final.pdf	57
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13.	Q3 Member Update Reports - Gender Steering Cttee - Faculty EDI Committees - Ally Action Committee - Cultural Inclusion Council - Disability Inclusion Group For Noting	78
	 Gender Steering Cttee Report to EDI MC - June 2024.pdf	79
	 Faculty Update - report to EDI MC - July 2024.pdf	80
	 AAC- Subcommittee Report to EDI MC - update.pdf	83
	 CIC - Subcommittee Report to EDI MC.pdf	84
	 DIG - Subcommittee Report to EDI MC FINAL.pdf	85
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11:50 AM	14. *Other Business - add M&C member Presented by Professor Pauline Ford	(5 mins) 86
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	15. Close meeting - next meeting 23rd October 2024, 10am-12pm Presented by Professor Pauline Ford	87
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