



# A•S•U Disclosure of Financial Benefits

## Schedule 2.1A

Note: See regulation 2.06AA.

*Fair Work Act 2009*, sections 179 and 179A

### DISCLOSURE BY BARGAINING REPRESENTATIVE OF FINANCIAL BENEFITS AS A CONSEQUENCE OF PROPOSED ENTERPRISE AGREEMENT

This document is prepared by the Australian Municipal, Administrative, Clerical and Services Union (“ASU”) in relation to a proposed enterprise agreement *University of Queensland Enterprise Agreement 2018-2021*.

Certain financial benefits that will be, or can reasonably be expected to be, received or obtained as a direct or indirect consequence of the operation of one or more terms (**beneficial terms**) of a proposed enterprise agreement must be disclosed to employees before they vote on the agreement.

The nature and (as far as reasonably practicable) the amount of each such benefit, and the name of each person who will or can reasonably be expected to receive, or provide, each such benefit must be disclosed in the following table, using a separate section for each beneficial term.

Examples of benefits that must be disclosed include director’s fees, management fees, brokerage fees, commissions, dividends and trust and share distributions. See sections 179 and 179A of the *Fair Work Act 2009*.

<b>Beneficial term: Clause 7 Facilitation of Union Involvement</b>			
<b>Nature of financial benefit</b>	<b>Amount of financial benefit</b>	<b>Name of beneficiary</b>	<b>Name of provider</b>
Paid time release	5 days of training leave for industrial relations with the potential to lead to efficiencies in resolving workplace industrial matters	Recognised ASU delegates	University of Queensland
Use of phones, email and filing facilities	Value of same	Recognised ASU delegates	University of Queensland
Support for bargaining representatives	Reasonable involvement of ASU representatives in the enterprise bargaining process considered as part of normal duties	Bargaining representatives for the ASU Together branch	University of Queensland
Release for Union governance	5 days paid leave for elected officials of the ASU to attend union governance events	ASU members elected to the various governing bodies of the Union	University of Queensland
Use of facilities for meetings	Value of booking room for duration of meeting	Union delegates and branch representatives	University of Queensland

Beneficial term: Letter outside agreement			
Nature of financial benefit	Amount of financial benefit	Name of beneficiary	Name of provider
Links to Union website on UQ induction site	Value of space on website	ASU Together Branch	University of Queensland

**Name of authorised person:**

Irene Monro

**Signature of authorised person:**



**Date:**

28<sup>th</sup> September 2018