

Fair Work Act 2009, sections 179 and 179A

DISCLOSURE BY BARGAINING REPRESENTATIVE OF FINANCIAL BENEFITS AS A CONSEQUENCE OF PROPOSED ENTERPRISE AGREEMENT

This document is prepared by *The University of Queensland* in relation to a proposed enterprise agreement *The University of Queensland Enterprise Agreement 2018-2021*

Certain financial benefits that will be, or can reasonably be expected to be, received or obtained as a direct or indirect consequence of the operation of one or more terms (**beneficial terms**) of a proposed enterprise agreement must be disclosed to employees before they vote on the agreement. The nature and (as far as reasonably practicable) the amount of each such benefit, and the name of each person who will or can reasonably be expected to receive, or provide, each such benefit must be disclosed in the following table, using a separate section for each beneficial term.

Examples of benefits that must be disclosed include director's fees, management fees, brokerage fees, commissions, dividends and trust and share distributions. See sections 179 and 179A of the *Fair Work Act 2009*.

Beneficial term: 7 Facilitation of Union Involvement			
Nature of financial benefit	Amount of financial benefit	Name of beneficiary	Name of provider
7.4 Payroll Deductions Deduction of union membership fees from salary by agreement for an administration fee of 5%	Average \$29,000 per annum	The University of Queensland	National Tertiary Education Union UQ Branch
			Australian Municipal, Administration, Clerical and Services Union – Together Branch
			United Voice

Name of authorised person: *Bill Kernahan, Deputy Director, Human Resources*

Signature of authorised person:



Date: *21.09.2018*