



# Meeting Snapshot

## EDI management committee: 11 March 2024

Agenda ([link coming soon](#))

Terms of reference ([link coming soon](#))

## Key discussion points and takeaways

### Ways of working

- Committee to act as point of contact and escalation to governing bodies and provide synthesised reports to SCEDI to inform them of EDI activities across UQ.
- Members to act as conduit to share information between committee and relevant stakeholders and constituents.

### EDI policy framework

- Agreement to review current EDI related policies and recommend changes considering current priorities and best practice.

### Student naming convention

- 4500 students utilising the preferred name option and SMS notifications updated. Use of preferred name is being implemented in Blackboard and will be explored for Student identification cards.

### Setting the scene for EDI at UQ

- Members discussed the current and future state of EDI at UQ and the evolution of EDI practice towards an intersectional approach.
- Opportunities for committees to look at common themes/barriers and work together to consolidate resources and apply an intersectional lens.
- Start to develop an overarching EDI operational plan for 2024-25 and look ahead to a holistic UQ EDI plan/framework developed using an intersectional analysis and aligned to next UQ strategic plan.
- Important to understand how EDI work should be informed by RAP/IES and support goals.

### Sector wide EDI awards

Members to communicate any sector-wide call-out for award nominations, especially in the EDI space, and contribute to a coordinated UQ response as appropriate.