Meeting Snapshot

EDI management committee: 11 March 2024

Agenda (link coming soon)

Terms of reference (link coming soon)

Key discussion points and takeaways

Ways of working

- Committee to act as point of contact and escalation to governing bodies and provide synthesised reports to SCEDI to inform them of EDI activities across UQ.
- Members to act as conduit to share information between committee and relevant stakeholders and constituents.

EDI policy framework

- Agreement to review current EDI related policies and recommend changes considering current priorities and best practice.

Student naming convention

- 4500 students utilising the preferred name option and SMS notifications updated. Use of preferred name is being implemented in Blackboard and will be explored for Student identification cards.

Setting the scene for EDI at UQ

- Members discussed the current and future state of EDI at UQ and the evolution of EDI practice towards an intersectional approach.
- Opportunities for committees to look at common themes/barriers and work together to consolidate resources and apply an intersectional lens.
- Start to develop an overarching EDI operational plan for 2024-25 and look ahead to a holistic UQ EDI plan/framework developed using an intersectional analysis and aligned to next UQ strategic plan.
- Important to understand how EDI work should be informed by RAP/IES and support goals.

Sector wide EDI awards

Members to communicate any sector-wide call-out for award nominations, especially in the EDI space, and contribute to a coordinated UQ response as appropriate.