

2024 Measures of Success



Enhancing Wellness and Community

Key Performance Indicators - 2024

Local wellness initiatives coordinated and implemented quarterly by organisational units

^ Increase participation rate in the UQ Wellness Program by 5% annually

^Psychosocial Risk Management roadmap implemented in line with the program endorsed by the Steering Committee

Empowering Culture and Capability

Key Performance Indicators - 2024

Quarterly safety walks conducted by heads of organisational units

95% of staff compliant with 'UQ Health Safety Wellness (HSW) Induction' training

95% of staff compliant with 'Annual Fire Safety Awareness' training

95% of supervisors compliant with 'Supervisor Work Health and Safety (WHS) Responsibilities' training

Quality Risk Management

Key Performance Indicators - 2024

HSW Risk Registers reviewed and submitted annually

95% of active Risk Assessments in UQSafe are in review date

10% of active Risk Assessments in UQSafe are audited

95% of incident and hazard reports in UQSafe are verified

95% of action plans for reported incidents and hazards are created within 3 weeks

95% of action plans for reported incidents and hazards are verified

Integrated Systems and Decision Making

Key Performance Indicators - 2024

Quarterly HSW performance reports submitted to heads of organisational units and HSW Committees

^HSW position attributes assigned to identify laboratory workers in the HR System (Workday)

^ HSW IT Systems Uplift project implemented in line with Steering Committee objectives

Beyond Compliance

Key Performance Indicators - 2024

95% of scheduled HSW audits and inspections are completed by end-of-year

95% of actions following HSW audits and inspections are completed within allocated timeframe

^Quarterly Workers Compensation Regulator report rates UQ as 'low risk'

^Work Injury Management metrics better than the Qld scheme average

^ KPI measure is monitored and reported by central HSW Division.